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Ministry Of Manpower And Emigration
Decree No. 153 Of The Year 2003
Concerning Medical Examination Of Workers
Before Their Employment And Discovery Of
Their Faculties

The Minister of Manpower and Emigration,

After thoroughly reviewing Article (216) of Labour Law as promulgated by Law No. 12 of the year 2003;

Decree of the Minister of Health No. 133 of the year 1983 concerning the provisions of health fitness on the basis of which the preliminary medical examination is made, and its amending decrees;

And upon the approval of the Minister of Health and Population,

DECREES THE FOLLOWING

Article : 1

The establishment and its branches shall be committed to carry out the following:

- Preliminary medical examination of the worker before his employment to ascertain his soundness and health fitness according to the kind of work to be assigned to him.
- Examination of his faculties, to ensure the worker's fitness in terms of his physical, mental, and psychological abilities commensurately with the demands of work.

Article : 2

The decree of the Minister of Health No. 133 of the year 1983, and its amending decrees shall apply concerning health fitness provisions on the basis of which the preliminary medical examination and examination of the faculties shall be carried out, on appointment.

Article : 3

This examination shall be carried out by means the Health Insurance Authority against the fees determined by the medical committees at the Health Insurance Authority.

Article : 4

The present decree shall be published in the Egyptian Wakayeh / Government Bulletin, and shall come into force the day following the date of its publication.

Issued on 11 August 2003.

**Minister Of Manpower And Emigration
Ahmed Ahmed El Amawy**